

Vision	Our vision is to secure the future of Australian science			
Mission	Our mission is to be the voice of Australia's early- and mid- career researchers (EMCRs), championing improvement in the national research environment through advocacy			
Stakeholders	Early- and mid-career researchers (EMCRs) in science disciplines based in all sectors and the equivalent of less than 15 years post-PhD			
	Australian Academy of Science	Government and Funding Bodies	Media and the public	Employers and other professional groups
Values	Passionate	Inclusive	Trustworthy	Bold Engaging Effective
Strategic Imperatives	To represent EMCRs in all sectors across all science disciplines		To advocate for optimal career structures and opportunities for EMCRs	
	<ol style="list-style-type: none"> 1. Build on and grow participation and engagement of EMCRs in the Forum and its activities 2. Extend the EMCR Forum network by collaborating with relevant stakeholders and stakeholder groups 3. Engage with EMCRs using sophisticated digital platforms and social media. 4. Provide benefits for EMCR Forum members through events, newsletters, competitions, surveys and resources. 		<ol style="list-style-type: none"> 1. Develop best practice policies for issues affecting EMCRs 2. Develop strategies for stakeholders to support optimal EMCR career structures and opportunities such as equitable strategies "that cost nothing". 3. Continue to build on and contribute to equity activities 4. Expand the advocacy program to influence key stakeholders, highlighting EMCR achievements using case studies 5. Prepare submissions that represent EMCRs on issues raised by key stakeholders 	
Outcomes	A vibrant, diverse and empowered EMCR community in Australia		New and improved research funding and career support policies and structures for EMCRs in Australia	
Long Term Goal	A sustainable and thriving science and research effort in Australia			